



# Join Our Team!

The National Weather Service (NWS) is building a highly skilled, diverse future workforce.

NWS employees serve in a variety of careers across the country. We hire meteorologists, hydrologists, physical scientists, computer programmers, electronics engineers and technicians, information technology specialists, budget analysts, management and program analysts, program managers, and many more! To learn more visit [weather.gov/careers/](https://www.weather.gov/careers/).

The NWS hiring process is operated through [usajobs.gov](https://www.usajobs.gov) where you can search for active job positions by location, job title, or keywords. You can also post resumes and create customized email notifications for job openings.



## Student Opportunities

There are many types of opportunities available to students interested in the NWS.

**Pathways Program (Paid):** The Pathways Internship Program is for current students. This program provides current students in high schools, colleges, trade schools, and other qualifying educational institutions with paid opportunities to work while completing their education.

**Recent Graduates Program (Paid):** The Recent Graduates Program provides developmental experiences in the Federal Government.

**Student Volunteer Service (Unpaid):** The NWS offers unpaid training opportunities to high school and college students. This program offers work experience related to the participants' academic field of study.

**William M. Lapenta Student Summer Internship Program (Paid):**

A 10-week paid summer internship program targeted for current undergraduate and graduate students to learn about weather and climate modeling, the forecast process, impact based decision support, product development, social science applications and more.

For more information about student opportunities throughout NWS and NOAA, please click the links or scan the QR codes.

# Are You Interested In...



WEATHER



MATH & SCIENCE



HELPING OTHERS



TRAVELING

### NWS SUPPORTS OFFICES ACROSS THE UNITED STATES AND ITS TERRITORIES

- 122 Weather Forecast Offices
- 13 River Forecast Centers
- 9 National Centers
- 6 Regional Centers
- 21 Center Weather Service Units
- 6.3 B observations collected
- 1.5 M forecasts collected
- 50,000 warnings issued each year\* (Approximately)



NWS Student Employment Programs



NOAA Student Opportunities



Pathways FAQs



USAJOBS

# About NWS

## Forecast your future with the National Weather Service!

NWS is a component of the National Oceanic and Atmospheric Administration (NOAA). NOAA is an operating unit of the U.S. Department of Commerce.

The NWS mission is to provide weather, water, and climate data, forecasts, warnings, and impact-based decision support services for the protection of life and property and enhancement of the national economy. Our vision is for a Weather-Ready Nation in which society is prepared for and responds to weather-dependent events.

## Our People

The success of NWS is through its people. We have a highly motivated workforce, who are inspired by, and dedicated to, the mission of saving lives, property and enhancing the national economy. In an effort to achieve our mission, it is our people who execute exceptional impact-based decision support, create the resources, tools and procedures it is founded on, while also conducting cutting edge research and development to help propel the agency forward. Without our hard-working, dedicated and talented employees, the NWS would not meet its mission. Therefore, the NWS aims to put its people first through a culture of appreciation, inclusion and recognition. Come join our team!



## Core Principles

### **Our people drive our success.**

We are dedicated to our science-based service to the Nation.

### **We provide the best forecasts possible,**

connecting them to decisions that reduce impacts.

### **We cannot do it alone.**

Teamwork and partnerships are essential for success.

### **We strive for excellence,**

continuously improving our science and engineering for mission performance.

# Employee Benefits

A career with the U.S. government provides employees with a comprehensive benefits package. As a federal employee, you and your family will have access to a range of benefits that are designed to make your federal career very rewarding.

NOAA offers a comprehensive benefits package, including:

- Sick and Annual Leave Accrual
- Family Medical Leave
- Holiday Leave
- Thrift Savings Plan and Government Pension
- Social Security Credit
- Life Insurance
- Health Insurance
- Dental and Vision Insurance
- Long Term Care Insurance
- Flexible Spending Accounts
- Training and Development
- Performance and Special Act Awards
- Health Club Reimbursement Program (NWS program)
- Employee Assistance Program
- Flexible Work Options

**The NWS is an equal opportunity employer and is committed to recruiting, retaining, and developing a diverse workforce.**



[weather.gov/careers/](https://weather.gov/careers/)