# Report of the UGC Expert Committee

to Visit

ITM University, Gwalior (M.P.)

(State Private University)

Date of Visit: 21st & 22nd February, 2014

UNIVERSITY GRANTS COMMISSION BAHADUR SHAH ZAFAR MARG NEW DELHI-110 002



### UNIVERSITY GRANTS COMMISSION BAHADUR SHAH ZAFAR MARG NEW DELHI-110 002

# PROFORMA FOR SUBMISSION OF EXPERT COMMITTEE REPORT - VISIT TO ITM UNIVERSITY, GWALIOR (STATE PRIVATE UNIVERSITY)

# Part - I - Preliminary

| 1. Dr. G. Tulasi Ram Das, Chairma          | in  |
|--|---|
| Vice Chancellor,                           |   |
| Jawaharlal Nehru Technological University, |   |
| Kakinada-533 003 (A.P.)                    |   |
| 2. Prof. Susanta Sen, Member               |   |
| Institute of Radio Physics & Electronics,  |   |
|  |   |
| Kolkata-700 009                            |   |
| 3. Prof. K.R. Iqbal Ahmed, Member          |   |
| Dean (I/c), School of Commerce and Busines | SS  |
|  |   |
|  |   |
| Hyderabad.                                 |   |
| 4. Prof. S.K. Bhattacharya, Member         | r   |
| Head, Department of Pharmacology,          |   |
|  |   |
|  |   |
| Delhi-110096.                              |   |
| 5. Prof. C.P.S. Chauhan, Member            | r   |
| Department of Education,                   |   |
| Aligarh Muslim University,                 |   |
| Aligarh (U.P.)                             |   |
| 6. Prof. Shishir R. Raval Member           | r   |
| Head of Department,                        |   |
| Department of Architecture,                |   |
| M.S. University of Baroda,                 |   |
| Vadodara-390002                            |   |
|  |   |
|  | Vice Chancellor, Jawaharlal Nehru Technological University, Kakinada-533 003 (A.P.)  2. Prof. Susanta Sen, Member Institute of Radio Physics & Electronics, University of Calcutta, Kolkata-700 009  3. Prof. K.R. Iqbal Ahmed, Member Dean (I/c), School of Commerce and Busine Management, Maulana Azad National Urdu University, Hyderabad.  4. Prof. S.K. Bhattacharya, Member Head, Department of Pharmacology, UCMS & Guru Teg Bahadur Hospital, Dishad Gardern, Delhi-110096.  5. Prof. C.P.S. Chauhan, Member Department of Education, Aligarh Muslim University, Aligarh (U.P.)  6. Prof. Shishir R. Raval Member Head of Department, Department of Architecture, M.S. University of Baroda, |

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ATTACHMENT SHISHIR R. RAVAL 22 Februs 14

Spites CS. P. Cham

Principal, 7. Dr. Manju Vatsa,

Member

College of Nursing,

All India Institute of Medical Sciences,

Ansari Nagar,

New Delhi

8. Dr. Satyendra P. Chaurasia

AICTE Nominee

Deptt. of Chemical Engineering

9. Prof. (Dr.) Preeti Kothiyal,

JLN Marg, Jaipur-302107

Malviya National Institute of Technology,

**PCI** Nominee

Department of Pharmaceutical Sciences Principal,

Patel Nagar Sri Guru Ram Rai Institute of Technology and Sciences,

Dehradun-248001 (Uttarakhand)

Dr. (Mrs.) Jyoti Sarin,

**INC Nominee** 

Director-Principal

Maharishi Markandershar College of Nursing

Maharishi Markandershar University,

Mullana, Ambala (Haryana)

11. Prof. H.K. Senapaty, Principal,

NCTE Nominee

Shyamla Hills, Regional Institute of Education,

Bhopal-462013 (M.P.)

by Dr. Satyendra Prasad Chaurasia Other members of the AICTE Expert Committee headed

12. Dr. K.R. Chandran,

Member

Head of the Department,

PSG College of Technology, Deptt. of Computer and Information Sciences

Coimbatore (T.N.)

13. Dr. Ashish Agarwal,

Member

Associate Professor,

School of Engineering and Technology,

Indira Gandhi National Open University (IGNOU).

Maidan Garhi, New Delhi-110068

| Gwalior (M.P.)  Dr. (Mrs.) Swatantra Bala Gupta, Under Secretary, UGC, New Delhi coordinated the Visit  (ii) Date(s) of the visit  21 <sup>st</sup> -22 <sup>nd</sup> February, 2014  (iii) Any other information (Non-participation of members, any special factor or situation/ difficulties relevant to the report  Dr. Manju Vatsa, Principal, College of Nursing, All India Institute of Medical Sciences, Ansari Nagar, New Delhi Member, UGC Expert Committee informed telephonical that she will not be able to attend the meeting. |
|---|
|---|

# Part – II - Introduction

| (1)   |  |   |
|-------|--|---|
| (i)   | Brief introduction of the University (refer 1.1 of the format) | ITM UNIVERSITY GWALIOR  |
| (ii)  | Date of establishment of the                                   | NH-75, Jhansi Road, Gwalior (M.P.)  May 04, 2011  |
|       | University (refer 1.4 of the format)                           | ay 54, 2511   |
| (iii) | Brief description of the University and its faculties/courses  | ITM University is a multidisciplinary university with an international reputation for the quality of its research and teaching across the academic spectrum covering the life sciences, engineering, management, commerce, architecture, pharmacy, nursing, agriculture etc. It intends to be at the forefront of learning, teaching and research and leader in many different fields. It seeks to sustain and enhance its excellence as an institution of higher learning through outstanding teaching and research so as to produce well-rounded graduates with lifelong abilities to provide leadership within the societies they serve.  "ITM University-Gwalior was established by the Act of State Levicles." |
| 7     |  | State Legislature, M.P. as notified in the official Gazette (extra-ordinary) of the State Government in 4th May 2011. "ITM University-Gwalior", is sponsored by Samata Lok Sansthan, a registered charitable Trust.   |
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that governs the University

Samata Lok Sansthan Trust is well known for its welfare activities related to education of illiteracy & backwardness and promotion of education in district.

backwardness and promotion of education in districts of northern M.P.

In 1997, the Trust established ITM- Gwalior after the approval of AICTE. The Institute is NBA Accredited and enjoys the status of the top ranking engineering institution in the State. The Trust established ITM (MCA) Gwalior in the year 2000, Institute of Information Technology & Management (IITM) in the year 2002.

The MBA & MCA were also introduced in 2006-2007 and 2007-2008 respectively.

The MBA & MCA were also introduced in 2006-2007 and 2007-2008 respectively with an intake of 60 students in each course. The Trust also established Institute of Allied Sciences & Computer Applications in the year 2000 which is NAAC Accredited now & institute of Nursing Science Studies & Research at Gwalior in the year 2002, ITM College of Education in the year 2002, ITM – School of Law in the year 2003, ITM – School of management in the year 2008 and ITM-School of Business in the year 2010. More than 9000 students are currently studying in the campus. It is the most happening educational campus in North and Central India.

A super speciality medical hospital is also being established by the Trust. Trust is involved in promotion of Visual & Fine Arts and is instrumental in annual Artist's campus, exhibitions & documentation of contemporary paintings & sculptures.

The Trust has been providing medical aid to the villages of the surrounding area of ITM University. It also supports and helps the humanitarian activities of other NGO's.

In 2009 Trust proposed to establish a World Class University under Madhya Pradesh Niji Vishwavidyalaya (Sthapana Evam Sanchalan) Adhiniyam 2007. After complying to all the norms and procedures mentioned under the Act 'ITM University-Gwalior' was established in May 2011 by M.P. State Govt. under section 2(f) of UGC Act and notified in the M.P. Gazette (extra ordinary) after receiving the assent of His Excellency the Governor of M.P.

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The Trust has added another feather in its cap by establishing Technical Campus by the name of ITM Universe-Vadodara (Gujarat) duly approved by AICTE from the academic session 2011-12 for the courses of Engineering & Management.

# Part - III - Summary Report

# A. Legal Status

| (ii) | under the law and as required in the UGC Regulations? (refer 1.10 and 1.11 of the format)  | Established under the Madhya Pradesh Niji<br>Vishwavidyalaya (Sthapana Avam Sanchalan)<br>Sansodhan Adhiniyam, 2011.<br>An Act further to amend the Madhya Pradesh Niji<br>Vishwavidyalaya (Sthapana Avam Sanchalan)<br>Adhiniyam, 2007 |
|------|--|---|
| (")  | Is the Trust/Society involved in promoting the University sufficiently focussed on educational activities and independent of their business or any other interest, if any? | Yes   |

# B. Organization Description

| (i)   | Does the University abide by UGC   | Yes  |
|-------|------------------------------------|------|
|       | Regulations on off-campus centres  |      |
|       | Yes No Not applicable              |      |
|       | (refer 2.4 of the format)          |      |
| (ii)  | Does the University abide by UGC   | Yes  |
|       | Regulations on off-Shore campus    |      |
|       | centres                            |      |
|       | Yes No Not applicable              |      |
| (:::) | (refer 2.5 of the format)          |      |
| (iii) | Does the University offer courses  | No   |
|       | under distance mode with the       |      |
|       | approval of competent authority of |      |
|       | the Government of India?           |      |
|       | Yes No Not applicable              |      |
|       |                                    |      |
|       | (refer 2.6 and 2.7 of the format)  |      |
|       |                                    | , Pr |

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# C. Academic Activities

| (i)    | Are the courses offered by the University narrowly focussed or adequately diverse?                                 | Adequately diverse.  |
|--------|--|--|
| (ii)   | Are the list of courses for the award of degree as per the Section 22 of the UGC Act, 1956?                        | Yes  |
| (iii)  | Is the sanctioned intake is as per<br>the norms/intake sanctioned by the<br>concerned Statutory<br>Council(s)/UGC? | Yes  |
| (iv)   | Whether courses run are approved by concerned Statutory Council(s)?  | Yes  |
| (v)    | Are there adequate support facilities for students, especially for disadvantaged students? (refer 4.5 of format)   | <ol> <li>University provide scholarship as per the guidelines laid down by ITM University Gwalior along-with other Govt. scholarship</li> <li>By condoning tuition fee for students under adverse circumstances.</li> </ol>  |
| (vi)   | Are the students adequately informed? (refer 4.7 and 4.8 of the format)  | Yes, the website of University is regularly updated as and when required.  www.itmuniversity.ac.in  By various modes of advertisements like Website information, SMS, Tele-calling, News paper advt., Information Brochure, Pamphlet distribution, seminars, Educational Fairs, Television advertisement, putting standees etc.  University website has on-line admission enquiry from where and student from entire country can apply for taking admission.  University also have toll-free no. on which student can get the desire information required by them. |
| (vii)  | Is there a Grievance Redressal Mechanism and is that working properly? (refer 4.9 of the format)                   | Grievance Redressal Cell is functional under the guidance of senior faculty members.  There are no such complaints of malpractices.  Active Women Empower Cell is already formed by the University for addressing grievances of female students & staffs.  |
| (viii) | Is the University following proper procedure for formulation and revision of curriculum on periodic basis?         | The curriculum for each program is prepared by respective Board of studies for various disciplines and approved by Academic Council.   |

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|      | (refer 5.1 to 5.4 of the format)     | Any required change in rules / regulations is proposed           |  |
|------|--------------------------------------|--|--|
|      |                                      | by Board of Studies for consideration of Academic                |  |
|      |                                      | Council. The curriculum aims at providing judicious mix          |  |
|      |                                      | of courses belonging to Humanities, Common Core                  |  |
|      |                                      | Courses, core courses for each discipline together with          |  |
|      |                                      | specialized courses. Students can choose from elective           |  |
|      |                                      | courses and also opt for interdisciplinary subjects. Few         |  |
|      |                                      | skill based courses are taught through workshops.                |  |
|      |                                      | There is a provision of open electives in all courses            |  |
|      |                                      | whereby students can opt for courses in programmes               |  |
|      |                                      | offered in the campus.   |  |
| (ix) | How regular, fair and transparent is | Conduct of Examination is guided by notified statues             |  |
|      | the examination system?              | and ordinances listed below:                                     |  |
|      | (refer 5.7 to 5.14)                  | <ul> <li>Statute 14 – Examination Committee</li> </ul>           |  |
|      |                                      | <ul> <li>Statute 23 – Other Officer of the University</li> </ul> |  |
|      |                                      | <ul> <li>Statute 33 - Appointment of Examiners</li> </ul>        |  |
|      |                                      | <ul> <li>Ordinance 1 – Conduct of Examination</li> </ul>         |  |
|      |                                      | Additionally, they are guided by subject specific                |  |
|      |                                      | regulations that have been approved by respective                |  |
|      |                                      | Board of Studies and Academic Council. The                       |  |
|      |                                      | provisions of respective regulatory agencies have also           |  |
|      |                                      | been taken into cognizance.                                      |  |
|      |                                      | Controller of Examination (CoE), who oversees the                |  |
|      |                                      | examination, is an officer of the University [Statute 23].       |  |

# D. Admission Process

| (i)  | Does the University follow fair and | Admission are made through JEE, DTE, MAT, NATA, |
|------|-------------------------------------|---|
|      | transparent procedure for           | NEST, etc.                                      |
|      | admission?                          |   |
|      | (refer 6.1 and 6.7 of the format)   | As per the policy of the Government.            |
| (ii) | Do any special reservation on       | Yes   |
|      | quota follow clearly laid down      |   |
|      | policy?                             |   |
|      |                                     |   |

# E. Fee Structure

| (i)  | Are the students sufficiently      | Yes   |
|------|------------------------------------|---|
|      | informed about the fees and        |   |
|      | charges payable?                   |   |
| (ii) | Does the University follow its own | Fee Committee of M.P. Private University Regulatory |
|      | declared policy in collecting any  | Commission finalises fee.                           |
|      | fees or charges or are there some  | No, any other fee is not charged.                   |
|      | charges over and above the         |   |
|      | publically stated fee structure?   |   |

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| (iii) | Is the mode of fees collection transparent or are there complaints of payments without receipts?                | Yes, it is transparent. It can be deposited online /DD/Cheque/Cash payment in the account of ITM University, Gwalior   |
|-------|---|--|
| (iv)  | Are the fees reasonable compared to costs involved in running the programmes and to other similar institutions? | Yes, before deciding the fee Fee Committee of M.P. Private University Regulatory Commission takes into account expenditure made as well. Yes it is similar to matching institutions. |
| (v)   | Is the fee structure based on a policy or guidelines laid down by the Government?                               | Yes Fee structure is approved by Fee Committee of M.P. Private University Regulatory Commission  |
| (vi)  | Is there any indication of the University being run solely or primarily for commercial gains?                   | No   |

# F. Faculty

| (i)   | Does the University follow Pay         | Yes   |
|-------|--|---|
|       | Scales and service conditions laid     | ,   |
|       | down by the UGC?                       |   |
|       | 4                                      |   |
| (ii)  | Is the faculty well qualified and well | Yes   |
|       | trained for the courses?               | Available Trained & Well qualified                    |
|       | (if required, please make comments     |   |
|       | separately for each                    | ,   |
|       | faculty/department)                    |   |
| (iii) | Is the proportion of permanent         | Primarily it is run using permanent faculty           |
|       | faculty adequate or is the University  |   |
|       | being mainly run by deploying          |   |
|       | contractual faculty /guest faculty/    |   |
|       | Part-time faculty?                     |   |
| (iv)  | Has the University followed due        | Recruitments are made as per the laid statues for the |
|       | process for recruitment of faculty?    | purpose.  |
|       |  |   |

# G. Infrastructure

(i) Are the following infrastructure facilities adequate?

Land Available: 85.563 Acres (35.834 Hect.)

Buildings Available: 51747 sq.mt.

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| > | Class Rooms                | 118  |
|---|----------------------------|--|
| > | Laboratories and equipment | 124  |
| A | Library                    | 1690 sq.mt.                                      |
| > | Sports facilities          | 49000 sq.mt.                                     |
| > | Residential accommodation  | 26820 sq.mt. (Available hostels for boys & girls |
|   | including hostels          | separately. Total Capacity 866 students)         |

# H. Financial Viability

| (i) | Does the University have adequate | Yes |
|-----|-----------------------------------|-----|
|     | and independent funds?            |     |
|     |                                   |     |
|     |                                   |     |

# I. Governance System

| (i) | Are various authorities and bodies  | Yes |
|-----|-------------------------------------|-----|
|     | responsible for the governance of   |     |
|     | the University in place and working |     |
|     | regularly and properly?             |     |
|     |                                     |     |

# J. Research Profile

| (i) | How would you rate the research       | Annexure - 1 |
|-----|---------------------------------------|--------------|
|     | profile of the University in terms of |              |
|     | Research orientation, environment,    |              |
|     | facilities and output?                | 9            |
|     |                                       |              |
|     | (please give comments separately      |              |
|     | on faculties and departments)         |              |
|     |                                       |              |

# K. Miscellaneous

| (i)   | Is the Non-teaching staff adequate,    | Yes  |
|-------|--|--|
|       | well qualified and paid as per the     |  |
|       | norms of the concerned State           |  |
|       | Government?                            |  |
| (ii)  | Do the academic results show           | Yes, we follow continuous assessment system and          |
|       | evidence of independent and            | operate as per laid down statutes and ordinances for the |
|       | rigorous evaluation prior to the issue | subject.   |
|       | of degrees?                            |  |
| (iii) | Has the University obtained            | International Accreditation Organization (IAO)           |
|       | necessary and desirable                |  |
|       | accreditations?                        |  |

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Application of Accreditation will be submitted as per the required eligibility norms whenever fulfilled.

However, the constitute Institute which is merged in the University is NAAC Accredited.

# L. Strength and Weaknesses of the University

| (i)   | Strengths of the Line        |  |   |
|-------|------------------------------|--|---|
| (i)   | Strengths of the University  | 1.<br>2.<br>3.<br>4.<br>5.<br>6.<br>7.<br>8.<br>9.<br>10.<br>11. | Trust managing the university is financially sound, pro active and visionary.  More than adequate land allocated to University. Physical infrastructure is in place.  Laboratories are well equipped with modern accessories.  Central Library is equipped with good number of titles, volumes and digital library with e-Journals printed Journals. A lounge is provided in the library premises.  An auditorium accommodating 400 people is in place in the library block.  Modern facilities for Sports and grounds adequately provided.  Boys and Girls hostels are placed in the compound.  A good health center with a Doctor and with six beds.  Internal Quality Assurance Cell is in place.  Friendly campus for differently abled persons with Ramps and Lifts is provided for each of the Building.  In certain Schools, young and qualified faculties are in place. |
|       |                              | 14.  | English language and communication lab with audio visual facility is in place. School of Nursing is having affiliation of Govt. Hospital and Community Health Center (CHC)  |
|       |                              | 15.  | and Primary Health Center (PHC) in urban and rural setups. Very good Amphitheatre is in place.  |
| ii) V | Veaknesses of the University | 1.<br>2.<br>3.<br>4.   | Many faculties are qualified with Master degrees and some do not have Master degrees.  No experienced faculty to lead the youngsters.  Less no. of Associate Professors to maintain the cadre ratio as per norms.  Internal examiners are evaluating the end semester examiners.  |
|       | T Soll M                     | ),,  | semester examination papers.  |

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#### Part IV - Recommendations

#### A. General Observations and Suggestions

#### **General Observations**

- 1. Faculty and supporting staff are interactive and expressed their views on the University.
- 2. Adequate transport facility is provided to Faculty, Staff and Students.
- 3. Interdisciplinary research centers need to be established to encourage interdisciplinary research. Since quite many faculties are Ph.D. qualified.
- 4. The interaction of faculty among various Schools are lacking and no Recreation Club for faculty is in place.
- 5. Observed good internet bandwidth Wi-Fi facility is in place.
- 6. The University has a lot of Potential but needs to pay attention to the Suggestions and Recommendations of the Committee.
- 7. Academic and physical infrastructure facility are good and as per norms of Pharmacy Council of India (PCI).
- 8. The university has submitted application along with required documents and requisite fees to PCI to seek approval for course of conduct.
- 9. Students should be encouraged to participate in extra -curricular activities, attend and participate in National/International seminars and conferences.
- 10. Sincere efforts have been put in upgrading laboratories and other academic infrastructure. Further in put may be added to create excellent research ambience.

#### (Specific observations of PCI Nominee are also enclosed as Annexure-1)

#### Suggestions

- 1. Full course structures for entire durations of all the programmes of the University need to be prepared and placed on the University Website.
- 2. International Journals in Nursing should be subscribed for PG courses.
- 3. Practical examination should be held in affiliated Clinical Centers for Nursing Programs.
- 4. Paper setting and evaluation can be done with external faculty.
- 5. Faculty must be motivated and more number of faculty development programs need to be conducted specific to various disciplines.
- 6. Campus Building and Environment Committee need to established since it is a developing Campus in addition to comprehensive campus developing Project Management Committee (PMC) should be established.
- 7. Separate Schools in the following disciplines may be established to identify as a comprehensive University:

(a) Social Sciences (b) Humanities

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- (c) Education
- (d) Fine Arts
- (e) **Basic Sciences**
- 8. Outreach and engagement office may be established with Campus Social Responsibility and Service Leading Component.
- Establish campus wise comprehensive solid waste management (Reduce, Reuse 9. and Recycle) Program.
- 10. Orientation sessions (General & School Specific) for new students and their parents before each new academic year + end of semester qualitative report of their child's performance to the parents.
- 11. First 2-3 years of mentoring program for Asst. Prof. for Research and Scholarship.
- Operations / recommendations which require satisfactory compliance by the B. University before issue of Approval Letter

Not Applicable

#### C. **Final Recommendations:**

The University has completed two and a half years and made good progress during this period. The academic and physical infrastructure is adequate for the courses offered. A blend of young and senior faculty are in place. Therefore, it is recommended that UGC may recognised ITM University, Gwalior (State Private University), as it fulfills the criteria in terms of programmes, faculty, infrastructural facilities and financial viability.

(Dr. G. Tulasi Ram Das) Chairman

(Prof. Susanta Sen) Member

R. Igbal Ahme Member

(Prof. S.K. Bhattacharya)

Member

(Prof. C.P.S. Chauhan) Member

(Prof, Shishir R. Raval) Member 2∠ ₽

(Dr. S.P. Chaurasia) **AICTE Nominee** 

(Prof. (Dr.) Preeti Kothiyal) **PCI** Nominee

(Dr. (Mrs.) Jyoti Sarin) **INC Nominee** 

(Prof. H.K. Senapaty)

**NCTE Nominee** 

(Dr. (Mrs.) Swatantra Bala Gupta) Coordinating Officer, UGC

Place: Gwalior

Date: 22<sup>nd</sup> February, 2014

## Specific observations of PCI Nominee

- 1. Vision & mission of ITM University, Gwalior seems to be promising. The university has the potential to grow in to a world class facility.
- 2. Academic and physical infrastructure facility are good and as per norms of Pharmacy Council of India (PCI).
- 3. The university has submitted application along with required documents and requisite fees to PCI to seek approval for course of conduct.
- 4. School of Pharmacy has one (01) Professor designated as Dean and eight (08) Assistant Professors with a total faculty of nine (09). Part time faculties in Mathematics, Computer Science and Humanities are also available. Apart from this, four (04) Assistant Professors have been identified for forthcoming session.
- 5. Library needs to be strengthened with regards to more number of e-journals.
- 6. University has an MoU with "Aspiring Minds" Gurgaon and "Dreamuny Education" New Delhi to conduct soft Skills Development Programme.
- 7. Students should be encouraged to participate in extra -curricular activities, attend and participate in National/International seminars and conferences.
- 8. Faculty needs to be encouraged to participate in and organize seminars/ conferences/ workshops.
- 9. University is advised to form institutional animal ethics committee for maintaining an approved animal house.
- 10. University has allotted sufficient funds for organizing seminars / conference /workshops and other activities of professional development. However similar efforts should be made to organize training programme for non-teaching staff.
- 11. Sincere efforts have been put in upgrading laboratories and other academic infrastructure. Further in put may be added to create excellent research ambience.

Prof. (Dr.) Preeti Kothiyal, PCI Nominee

Principal,

Department of Pharmaceutical Sciences, Sri Guru Ram Rai Institute of Technology and Sciences,

Patel Nagar,

Dehradun-248001 (Uttarakhand)