



[Workshop RSVP](#)

### *ISU ADVANCE: Advancing from Associate Professor to Professor*

This workshop is for faculty seeking promotion from Associate Professor to Professor and the academic leaders and mentors who support them. Workshop participants will learn about strategies and successful pathways to build a case for promotion from a panel of professors of varying backgrounds. Faculty will meet in groups to discuss college-level requirements and expectations. Workshop participants will leave this session better equipped with the knowledge needed to assess when to seek promotion and how to execute a plan to demonstrate the excellence and impact of one's work.

Presenters: Tera Jordan, Assistant Provost for Faculty Success; ISU ADVANCE Team; and a panel of faculty

**Date** September 26, 2024  
**Time** 2:00pm-3:30pm  
**Location** Room 3560,  
Memorial Union

### *Preparing Effective Award Nominations*

Participants will learn how to craft nomination packages that engage reviewers and avoid common pitfalls in the nomination process. The Faculty Recognition Director and past reviewers of university awards will share useful tips. This annual offering includes a question and answer forum for all awards. All faculty, staff, and administrators involved in the nomination process are encouraged to attend.

Presenters: Kirsten Abel, Faculty Recognition Director; and a panel of experts

**Date** October 17, 2024  
**Time** 11:00am-12:30pm  
**Location** Zoom Meeting Room

### *Fostering Strong Mentoring Relationships*

Faculty mentors and mentored faculty will reflect on their mentoring goals and philosophies. Faculty will learn strategies for effective mentoring and review institutional resources. A panel of College Peer Mentors will share strategies for promoting faculty success and highlight lessons learned.

Presenters: Tera Jordan, Assistant Provost for Faculty Success; and a panel of College Peer Mentors

**Date** October 30, 2024  
**Time** 12:00pm-1:30pm  
**Location** Campanile Room,  
Memorial Union

### *ISU ADVANCE: Advancing Your Term Career*

This workshop is for term faculty seeking advancement and the academic leaders and mentors who support them. Presenters will share best practices in developing a case for advancement. Faculty participating in this workshop will become more informed on policies, requirements, and expectations for seeking advancement. They will also be equipped with tools and information for building a strong portfolio that exhibits excellence. Faculty will have an opportunity to network after the workshop presentations conclude.

Presenter: Dawn Bratsch-Prince, Associate Provost for Faculty

**Date** December 10, 2024  
**Time** 9:30am-11:00am  
**Location** Room 3560,  
Memorial Union



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### *Engaging with External Stakeholders*

In this workshop, faculty will identify key external stakeholders of the university, including government philanthropic and community representatives. The presenters will analyze the impact of these stakeholders on institutional goals and develop strategies for effective stakeholder engagement. By the end of the workshop, participants will be able to evaluate and enhance their awareness and potential interaction with external stakeholders to support their academic initiatives.

Presenters: Rob Schweers, Director of Communications; Sophia Magill, Senior Advisor to the President; Carolann Jensen, State Relations Officer

**Date** December 13, 2024  
**Time** 1:00pm-2:30pm  
**Location** Room 3560,  
Memorial Union

### *ISU ADVANCE: Utilizing Flexible Faculty Policies to Overcome Challenges*

Learning objectives are forthcoming.

Presenters: Tera Jordan, Assistant Provost for Faculty Success; ISU ADVANCE Team; and a panel of faculty

**Date** January 23, 2025  
**Time** 2:00pm-3:30pm  
**Location** Cardinal Room,  
Memorial Union

### *Retirement Readiness: Essential Steps for Faculty*

In this moderated discussion, panelists from University Human Resources, the Provost's Office, University Archives, and retired faculty will help faculty participants understand the key components of retirement planning, including various retirement options and benefits. By the end of the workshop, participants will have more information on how to develop personalized retirement plans and evaluate their readiness for a smooth transition into retirement.

Presenters: Ed Holland, Director of Benefits; Kaela Black, Faculty Personnel and Policy Director; and Greg Bailey, Head of Special Collections and University Archives

**Date** January 29, 2025  
**Time** 10:00am-11:30am  
**Location** Room 3560,  
Memorial Union

### *Documenting Your Research Impact and Increasing Visibility*

Join us for an overview of traditional and contemporary resources to help document your scholarly impact. Presenters will share new ideas and methods to increase the visibility of scholarship and accompanying outcomes. Topics covered include an introduction to impact metrics and sources, locating information on who is citing your work, creating citation reports, creating and claiming author profiles, utilizing the Iowa State Digital Repository and DataShare data repository, open access publishing and social media, and downloading statistics and altmetrics.

Presenters: Lorrie Pellack, Assistant Dean for Faculty and Head of Research and Instruction; Anne Shelley, Digital Repository Services Librarian; and Megan O'Donnell, Research Data Services Lead

**Date** February 19, 2025  
**Time** 12:00pm-1:30pm  
**Location** Zoom Meeting Room



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### *Preparing for a Successful Promotion and Tenure Review*

This workshop is intended for pre-tenure faculty seeking tenure and promotion and the academic leaders and mentors who support them. In this workshop, faculty will learn the criteria and processes involved in promotion and tenure reviews so that they can apply best practices to their own preparation. By the end of the workshop, participants will be able to evaluate their readiness for the promotion and tenure review process and apply useful strategies for targeting success.

Presenters: Dawn Bratsch-Prince, Associate Provost for Faculty; Ann Marie VanDerZanden, Associate Provost for Academic Programs; Surya Mallapragada, Associate Vice President for Research; and Tera Jordan, Assistant Provost for Faculty Success

**Date** March 11, 2025  
**Time** 2:00pm-3:30pm  
**Location** Campanile Room,  
Memorial Union

### *What Faculty Can Do to Advance a Culture of Excellence*

Faculty are invited to learn more about initiatives to advance a culture of excellence at Iowa State. The presenters from the Office of the Vice President for Research and the Graduate College will engage faculty in discussion and share important shifts in national funding agency requirements. Faculty will be challenged to reflect on ways they can professionalize the mentoring of scholars including early- and mid-career faculty, graduate students, and postdocs. Participants will increase awareness of signals, red flags, best practices, and mentoring expectations. The workshop will offer guidance on how they can take steps to role model and support best practices.

Presenters: Peter Dorhout, Vice President for Research; William Graves, Dean of the Graduate College; Heather Greenlee, Associate Dean for Student and Scholar Success, Graduate College; and Laura Smythe, University Ombuds

**Date** March 13, 2025  
**Time** 1:00pm-2:30pm  
**Location** Campanile Room,  
Memorial Union

### *So you want to be an academic leader?*

Intended for aspiring academic leaders, this workshop will highlight a variety of leadership roles that exist within the Division of Academic Affairs. A panel of Iowa State leaders will reflect on what drew them to seek a leadership position, the scope of their responsibilities, and the benefits and challenges of their roles. The panel will share information on external programs and resources for developing leaders. Attendees will leave this workshop better able to evaluate whether a leadership position is aligned with their long-term goals, then organize and execute a plan to prepare for service.

Presenters: Dawn Bratsch-Prince, Associate Provost for Faculty; Tera Jordan, Assistant Provost for Faculty Success; and a panel of leaders

**Date** April 15, 2025  
**Time** 9:30am-11:00am  
**Location** Cardinal Room,  
Memorial Union