



IOWA STATE UNIVERSITY

Graduate & Professional Student Senate

GRADUATE AND PROFESSIONAL STUDENT SENATE Meeting Minutes

Monday, October 29, 2018; 6:30 PM
Sun Room, Memorial Union

I. Call to order 6:30 P.M.

- i. Roll Call 44 out of 70
- ii. Statement of Quorum by the Chair
- iii. Approval of Meeting Notes from August
- iv. Amendments to the Agenda

II. Open Forum (40 Min)

- i. Dr. Margo Foreman –Assistant VP for Diversity and Inclusion and Equal Opportunity
 - a. Established in 2012 as an Independent space. Help the university maintain compliance towards equal access and managing based on laws of Title VII (equal opportunity law - responsibility that individuals are able to benefit from the services from the gender, age, veteran status, discrimination, harassment, protected classes). Title IX maintaining compliance no discrimination based on gender, faculty, staff or students. ADA proactive to provide access and accommodation for religion and accountability. Can negotiate accommodations to be made with Faculty to accommodate religions.
 - b. Discussed cultural competency and when stakes and conflicts are high is when students come in to the office with complaints. Their main objective is to sit with the parties and mediate grievances. Informal Process - campus climate response team (CCRTT) - global campus wide issue or message targeted towards groups, identities, etc. Formal Process - complaint comes in, make an accusation, what it means to be harassed, discriminated, pervasive and egregious, or looking at a pattern of behavior. Microaggression - microinequity and follow up with evidence.
 - c. Campus initiatives - campus climate survey results (staff and faculty professional development), consent campaign (green dot) for prevention of violence in relationships, before anything else (BAE) you need to get consent that is prior to the action and respectful. Initiative of the practice of consent training in the form of dialogues and videos. Potentially getting K-12 education revolved around consent to make sure they are trained in these manners.
 - d. **URLA** - September there was a leaked version of Title IX from the Department of Education's Secretary DeVos with content referring to narrowing the definition of the term sexual harassment - due you have any concerns regarding the University's structure? If this leaked



IOWA STATE UNIVERSITY

Graduate & Professional Student Senate

version is passed, how will the University react to adopt this law?

- e. **FOREMAN** - The due process policy date is Feb. 2018 regarding equitable access to advocates and the process. The narrowing of sexual harassment, guidelines and liability is that the students can still report the situation. They are hiring 2 more employees to support the Title IX mission. We are not worried about the new draft.
- f. **GPSRC** - How do you handle bullying by Professors?
- g. **Foreman** - Bullying is a form of harassment but not under protected classes - Title IX. In our office we look for patterns from the offender. If it is a pattern, we will consult with the appropriate authority, such as the Dean or the Chair, etc. If someone files a complaint, we will keep the graduate student informed about the route - PIR (preliminary investigative report) to look at the evidence of the allegations. Look at a credibility analysis for preponderance of evidence and once the code of conduct has occurred, we deliberate and the decisional authority will address the situation for the faculty review board, etc.
- h. **GPSRC** - Do you share this information with the Graduate College?
- i. **FOREMAN** - If we need to make sure there needs to be barriers or restricted contact, we will do a cloud of thematic information. We then proceed to give that information back to Graduate College around themes.
- ii. Jacob Schrader for Kathryn– Midterm Voting
 - a. **Senator** - Is the percentage for citizens students or only those who are eligible?
 - b. **Jacob** - Yes, it is broken down to into of those whom are legal to vote.
 - c. **Senator 2** - Off the top of your head, what are some topics that would affect graduate students for this election season?
 - d. **Jacob** - U.S. House - graduate student labs to be exempt or not. Higher Education Funding - Governor and down ballot races.
 - e. **Senator 3** - Recommendation for international students who don't know the Legislative. Could you prepare documents for non-citizen students or interactive videos if you would consider?

III. Executive Reports to the Senate: (40 Min)

- i. Report of the President
- ii. **Senator 1** - We cannot advertise our survey that we created in the Department of Education. They aren't aware of GPSS, but they are not responded back to us. Is there another way we can have our voice heard?
- iii. **Senator 2** - Suggestions, ISU daily can write a column.
- iv. **VP** - Help them resolve issues and give information. We are working on a mailing list.
- v. **Senator 3** - In mechanical engineering, we have a town hall meeting. You get to meet



IOWA STATE UNIVERSITY

Graduate & Professional Student Senate

your senators.

- vi. **Senator 4** - Taking the important parts back to the students, but just formulating the email with important bullet points.
- vii. **Senator 5** - Committees - child care committees Mashud Alam is the GPSS university representative, but Dr. Harmon and President Wintersteen committees were just established, however no one is currently serving in the position, but it will have to go through a formal election process.
- viii. Report of the Vice President
 - a. Trying to work on GPSS Senator onboarding process, to educate all Senators and give a packet of information and links to lead senators through the process.
- ix. Report of the Treasurer
 - a. Finance committee meeting - great discussion.
 - b. New issues: Allocations for cultural groups that are educational - there is no senator, so they cannot apply for fundings currently.
 - c. **Senator** - Could you explain what you mean by a cultural group?
 - d. **Treasurer** - Society from various countries - (i.e. Chinese Student Association).
 - e. **Senator** - Is there a specific reason why they are coming here rather than student government?
 - f. **Treasurer** - They also have funding from student government - most part of our funding from student government, do we still give them joint funding or not.
 - g. **Senator 1** - Absolutely not. This opens up a large hole, it should be all inclusive, they should definitely go to Student Government, since part of our fees go to Student Government.
 - h. **Senator 2** - If we so no, are we affecting joint organization events?
 - i. **Senator 3** - This student organization applied directly to us, whereas they should approach a departmental graduate student club first to collaborate and make joint events. So what are our thoughts on joint clubs?
 - j. **Senator 4** - are all of the departments receiving the funding, or should their be priorities set forth for our graduate student funding?
 - k. **Senator 3** - We are proposing to funnel through department first.
 - l. **Treasurer** - Some clubs didn't follow our rules, continual offenders - before we only took penalties, we would deduct the amount from the number they are applying for this year. Do we consider taking the money back?
 - m. **Senator 3** - can we have 3 strikes and you get banned rather than perennial offenders?



IOWA STATE UNIVERSITY

Graduate & Professional Student Senate

- n. **Treasurer** - Do we not give them funding in the future?
- o. **Senator 5** - If they are giving an itemized list, you should go for a punishment.
- p. **Senator 2** - When you said repeated, you would be punishing the next committee for the errors of the past committee.
- q. **Senator 6** - When they fund organizations, they don't give funding right away - went negative on the p-card. Then they reimbursed us.
- r. **Senator 7** - any events that we apply for have to be applied for the semester before hand?
- s. **Senator 8** - is there a working document for the offenders - they have the records?
- t. **Treasurer** - timeline - very important that you bring this information back to your student organizations. Deadline - end of Sept. but funds won't be applied until that Spring.
- x. Report of the Chief Information Officer
- xi. Report of the University Relations and Legislative Affairs Chair
- xii. Report of the Graduate and Professional Student Research Conference Chair
 - a. **Senator 1** - what about concurrent students who are undergraduate and graduate students. They are in their 5th year, dual undergraduate and master's degree?
 - b. **Senator 2** - While you are a concurrent student you are a member of the Graduate College.
 - c. **Senator 3** - How can you control everyone to see the age.
 - d. **GPSRC** - The conference open to everyone, but only graduate students are allowed. Fill out a form for risk management.
 - e. **Senator 4** - The vendors are required to check IDs. Wouldn't be checked at the door, but they will be verified at the bar/serving table. ISU dining should be willing and qualified.
 - f. **GPSRC** - Won't get approval for cash bar until we have these forms signed.
 - g. **Senator 5** - We think there's a lot of meals provided at the conference, but I think that money should be used for awards.
 - h. **GPSRC** - we saved a lot of money from cutting the costs on the keynote speaker.
- xiii. Report of the Professional Advancement Grant Chair
 - a. **Senator** - The student can only nominate their own major professor or any major professor?
 - b. **URLA** - The senator needs to write a supporting letter, but not the actual application.
 - c. **Senator 2** - how many are awarded?



IOWA STATE UNIVERSITY

Graduate & Professional Student Senate

- d. **PAG** - one per year
- e. **Senator 3** - Is it designated to specific departments?
- f. **PAG** - everyone gets a fair chance.
- xiv. Report of the Graduate Student Government Senator
 - a. **Senator 1** - does the advisor have to be faculty
 - b. **Student Government** - no, can be a former student, there are requirements. They are looking in March, so keep an eye on the position.
- xv. Report of Special Committees
- IV. Unfinished Business (30 min)
 - i. None
- V. New Business (30 Min)
 - i. None
- VI. Senate Forum (20 Min)
 - i. **Senator 1** - I wanted to inform everyone of my individual meeting I had with Pete Englin at the Department of Residence. Under utilized residents (family area shares same area as guest housing). He mentioned that the waitlist issue is not an issue, because we don't want to have empty housing units. Additionally he stated he would offer 10 apartments from guest housing to be furnished for transitional housing for families. My question to him was why we have unused guest apartments - he mentioned most are reserved for visiting scholars and exchange students - these are important to save back as we no longer have the Memorial Union Hotels and our guest and recruitments need a place to stay. They are charged a daily rate, but proposed a reduced rate for a semester or more (rate will be higher than ISU students), but much less than the daily rate. Also, students and postdocs are not eligible for bridge funding (1/2 graduate college and 1/2 program) to take 6 weeks off for maternity leave. I am working to getting our duration of bridge funding extended. Lastly, World Cuisine Event- Nov 4th.
 - ii. **Senator 2** - Share with your departments. Perfect Games is hosting a Cecilian Fundraiser Nov. 3rd 3-7 pm for \$5.
- VII. Roll Call and Announcements 50 out of 70
- VIII. Adjournment - 8:57 pm