

- Monday, March 27th 2023; 6:30 PM
- Memorial Union Sun Room

- Call to order 6:32 PM
 - Roll Call
 - Statement of Quorum by the Chair
 - Quorum Confirmed
 - Approval of Meeting Minutes
 - Minutes approved
 - Amendments to the Agenda
 - None presented
 - Agenda Approved

- Speakers
 - Shawn Norman, Senior Vice President for Operations and Finance
 - Overview of where university funds come from
 - 31% from tuition (\$508M)
 - 25% from grants and contracts (\$414M)
 - 23% from athletics, resident halls, and bookstore (\$371M)
 - 17% from state & federal (\$277M)
 - 4% from Fedloan (\$66M)
 - 1% from Investment income (\$13M)
 - Has this changed throughout the years?
 - Enrollment is dropping, but it's leveled out
 - Research is growing
 - Where does this money go?
 - 53% to salaries and benefits
 - 18% to financial aid and scholarships
 - 13% to operation and maintenance
 - 10% to supplies and equipment
 - 4% to utilities
 - 1% to debt payments
 - Three-year revenue trend
 - Bar graph showing where revenue is coming from, fairly stable over 3 year period
 - Three-year expense trend
 - Again, stable behavior
 - 2024 Budget
 - \$12M state appropriation request
 - Governor budget proposal
 - \$4.4M increase to state appropriation
 - Budget assumptions
 - \$20M for Veterinary Diagnostic Lab Phase 2
 - 1% salary increase and 7% utility cost increase
 - Sophia Magill, Senior Advisor to the President, Strategic Plan

- 9 year plan, 2022-2031
 - Vision: Advance lang grant ideals by putting human creativity to work
 - Using Iowa State's values and vision, four pillars were created to focus on for Iowa State's plans
 - Aspirational statements: Be the most student-centric leading research university, be the university that cultivates a diverse, equitable, and inclusive environment, etc.
- Strategic plan jump start initiatives:
 - University-wide student success
 - Recruiting new students
 - Etc.
- Advisory committee
 - John Lawrence, Sharon Perry-Fantini, Dristi Darr, Christine Cain, other university leadership
- Seeking innovative ideas that meet aspirational goals
 - Faculty and staff must submit online through the strategic plan website
 - Deadline is April 28th
 - Truncated due to fiscal year schedule
 - Review "To Be Statements"
 - Timeline to select efforts is July 1
 - This is a process, think about how you might help accomplish these goals
- What about the budget for this plan, what would each proposal get?
 - That isn't specifically said, because depending on where you are on campus, \$10k could be a lot or a little, and it puts restrictions or distractions on these proposal
 - Total budget depends on what proposals are submitted
- Is it better to benefit campus wide, or department?
 - These are university-wide initiatives, but doesn't preclude a department effort
- Would the project proposer be responsible for the project?
 - Yes
- Are these year-long projects, or how do extensions work?
 - Committed funding will be on one year periods, and may continue based on project progress
- If a grad student wants to submit a proposal, who can be the sponsor?
 - Any faculty or staff member
- Can budget include course releases or personnel?
 - Budget includes areas for this
- You can work with exec team to develop an idea
- William Graves, Dean of the Graduate College & Heather Greenlee, Associate Dean of Student and Scholar Success

- Grad student won award from midwestern associate of graduate schools for a master's thesis
 - Kyra Streck, Major professor: Kelly Reddy-Best
- Opportunities
 - Emerging leaders academy – April 10th application deadline
 - Assistantships opening for doctoral students
 - Information on graduate newsletter
- Graduate Assistantships
 - Updates to financial support
 - 3% increase to minimum required stipend
 - 50% reduction for three fees rather than one
 - Deposit frequency changing starting May 15
 - Twice monthly rather than once
 - If you're not on appointment for the summer, and come back in the fall, the first deposit isn't until September 8
 - Only a problem if appointment begins after August 16
 - No-interest loan to students in this category is going to be available, paid back gradually later in fall
 - Will there be a similar gap for people who teach in the second half of summer?
 - Maybe, he'll look into that
 - Will students be prompted if they are eligible for this program?
 - Maybe, he'll look into that
 - If we have questions, how do we contact you?
 - Talk to president Cain, or email him directly
- Announcements
 - Graduate pages now have median time to degree data listed
- Feedback Requested
 - mheather@iastatee.edu
 - Bridge funding programs
 - 12-weeks funding
 - Arrival of a child
 - Temporary incapacitation
 - Annual performance evaluation
 - Helps a student grow and know what they could be doing better, and how they're doing based on advisor expectations
 - Cyclone family weekend
 - October 14
- Performance Evaluations
 - Annual Evaluations
 - Doctoral student (required)
 - Master's (recommended)
 - Section 9.3.1 of graduate college handbook

- Current State
 - Surveyed graduate programs
 - 59 responses
- 10 dimensions of performance
 - Quality of scholarship
 - Scholarly Productivity and focus
 - Knowledge of Discipline
 - Research Skills
- 10 Dimensions of Performance
 - 1, 2, 3, 4, 5 scale, 1 is worst, 5 is best
- Vision is that this system would be used by people who evaluate many students
- What are potential consequences?
 - This isn't meant to be a punitive system, this is meant to enable a student to grow as a researcher by hearing feedback from their professor
- Executive Reports to the Senate (5 min each)
 - Report of the President - Christine Cain - gpsspresident@iastate.edu
 - Strategic plan initiative and "To be" statements
 - Workday structure release and student impact
 - Graduate council
 - Vote did not pass for new policy inclusion of a course only master's of science
 - VPSA
 - Watching legislature for HF 616
 - Student Union
 - Making space for graduate students
 - Awards Committee: Research, Teaching, and Leadership Awards
 - Great submission turnout
 - Will be announced at our research conference on April 12th
 - DEI Work Group
 - Working to establish...
 - Permanent committee and board member position
 - Allocations to DEI specific initiatives to student orgs
 - Feedback on campus mobility
 - Submitting graduate issues and news coverage
 - About my position
 - 5-20 hours per week, average of 10
 - Representing senators on campus
 - Meet with provost, president, dean Graves
 - Attend Board of Regents meetings
 - Sit on various councils for university development
 - Help executive team
 - Report of the Vice President - Caitlyn Campbell - gpssvicepres@iastate.edu

- Available on canvas and bylaws
 - Preside over senate meetings
 - Sets the agenda, communicates senate meeting information to senators
 - Lots of logistical stuff, including onboarding senators at the beginning of the semester
 - Chair the rules committee
 - Attends leadership meetings with the president
 - Assumes the responsibility of the president when absent
- Report of the Treasurer – Juan Panelo - gpsstreasurer@iastate.edu
 - Allocations Bill
 - Working on budget for next fiscal year
 - Manage the money of GPSS
 - Spend more time during allocations and budget planning, but other than that not very time intensive position
- Report of the Senate Information Officer - Garrison Gunter - gpsssio@iastate.edu
 - Created end of the year report template for transition to future leadership
 - Have all the nominees needed for CASTLE advisory group, will be meeting with vice president and CIO Kristin Constant in the next month
 - Discord seems to be going smoothly
 - Any feedback?
 - First time applicants are still getting confused about the automated PAG email, I am talking with the PAG contact in the graduate college to resolve this problem
 - If you can't attend, tell Garrison in advance that you'll send a substitute
 - Email Garrison, not Caitlyn
 - If you're interested in the position
 - He chairs election committee
 - Monitors attendance
 - Onboards senators
 - Keep record of attendance
 - Co-chair marketing and public relations committee
 - Oversee PAG system
- Report of the Senate Engagement Officer - Efrain Rodriguez-Ocasio - gpsseo@iastate.edu
 - Role responsibilities
 - Role needs to be more thoroughly defined
 - Keeping tabs on things at university and state level that might affect graduate students
 - Getting involved with board of regents
 - Establish a concrete plan for legislative engagement
 - Developing position guidelines

- List of university-wide committees maintenance, and identifying good representatives for these committees
 - Being a representative yourself when there isn't a good representative
- Report of the Graduate and Professional Student Research Conference Chair - Ryan Everett - gpssconfchair@iastate.edu
 - [Coming up April 12th never too late to register for food and workshops](#)
 - [Keep inviting friends, family, and colleagues](#)
 - Day-of registration
 - Presentation slots are full – Poster abstracts due Wed. 3/29
 - Keynote speakers are Dr. Rachel Smith and Dr. Michael Brown from School of Ed.
 - Photographer (Blake Lanser) confirmed for headshots (Will be in MU campanile room from 9:30am to 2pm)
 - We need 8 to 10 more faculty judges – SENATORS, please invite faculty you know will follow through (we need poster judges for one hour, either 11-12, 12-1, or 1-2; AND presentation judges available from 2:30 to 4:30)
 - Responsibilities overview:
 - Serve on social committee
 - Organize GPSS conference
 - Backend heavy
 - Slow spring semester is good for this job
 - Fall is slower for this job
 - 20 hour weeks in the spring
- Report of the Health and Wellness Officer - Kimia Noroozi - gpsswellness@iastate.edu
 - [Student health and wellness advisory board application will be up soon](#)
 - [Because its paid hourly, international students can't apply](#)
 - Showing up to leadership and board planning meetings
 - Student health and wellness symposium for next year, date has been set
 - If you want to get involved, talk to Kimia
 - Position responsibilities:
 - Regular meetings with student health and wellness leaders
 - Depends on what event is coming up, generally 3-8 hours per week
 - Chairing social committee
- Student government senators at large – Eddie Mahoney – ermahone@iastate.edu
 - Student government is in crunch season
 - Keeping seat as graduate senator next year
 - April 14th is inauguration
 - Last week approved new contract with Iowa State Daily
 - They get a bit more money and will be audited
 - Have to have more graduate student coverage

- Passed bills related to ASSET to fund non-profits in the area
 - \$260,000
 - Big picture bill
 - \$2.4 million
 - Concerns that Stu Gov will be \$400,000 over-budgeted
 - If you're interested in being part of student government, there will be an email with open positions in executive cabinet
 - Unfinished Business
 - None Presented
 - New Business
 - Spring allocations bill
 - Finance committee present the bill
 - 18 allocation requests
 - \$15,703 requested
 - \$12,290 approved
 - \$9,346.02 allocated
 - What happened with the Pakistan Student Organization?
 - Request wasn't done properly, budget wasn't created well, just a broad description of money use
 - What happens if a budget needs to change?
 - If this change is communicated and approved, the org can spend the money on something else
 - Floor open for debate
 - No debate
 - Bill passes
- Senate Forum
 - PAG streamlining, anyway we can streamline this would be great
 - We're working on it
 - Upping allowance for PAG grants from \$200 to \$600, also, why do you have to apply a month in advance?
 - Still putting budget together for next year, so can't answer limit increase
 - The money amount is so inconsistent month to month that it's very hard to increase a limit like this
 - The month deadline is decided by a bill from a few years ago
 - Updates to the PAG system take a long time because of working with graduate IT department
 - Are all executives positions one year terms?
 - Yes
 - No term limits
 - August 1 – August 1
 - "Non-funded" end of year social
 - More discussion of GPSS funds
 - More snacks at senate meetings
 - Costs too much

- Loan program for paycheck gap
 - Math department solution was no interest loans a few semesters ago, people were very unhappy
- Was GPSS involved with the solution to move to bimonthly payment?
 - No, not really
- Where does GPSS stand on students being employees of Iowa State? Is there any standing on this?
 - No official standing
 - Students have a lot less restrictions (we can take stances on university policies)
 - Intended to benefit us, but it doesn't
 - Students when it's convenient for the university, employees when it's convenient for the university
 - There would be lots of limitations to what we can do, if we were full employees
- Anything smaller we can get changed for grad students in the meantime?
 - Nothing we can't try
- How are grad students at university of Iowa classified?
 - They are unionized grad students
 - Even if we have a unionization rep, Iowa State isn't required to address anything beyond pay and benefits, not including insurance
 - Bring up a bill to the senate to state where GPSS lies on the issue, if you want to
- Bill templates are on GPSS website
- Rules committee doesn't give opinion, just whether something is formatted wrong on the bill
- Is there any executive position that manages the recreation fee?
 - President and treasurer
- Roll Call and Announcements
 - GPSS conference
- Adjournment
 - Adjourned at 9:07 PM