

Table A2: TOTAL WORKFORCE BY COMPONENT - Distribution by Race/Ethnicity and Sex

Employment Tenure		TOTAL EMPLOYEES			RACE/ETHNICITY													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races	
							male	female	male	female	male	female	male	female	male	female	male	female
All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female		
TOTAL FY	#	1488	589	899	26	38	422	445	80	333	55	69	1	2	3	4	2	8
	%	100.00	39.58	60.42	1.75	2.55	28.36	29.91	5.38	22.38	3.70	4.64	0.07	0.13	0.20	0.27	0.13	0.54
CLF 2010	%	100.00	51.84	48.16	5.17	4.79	38.33	34.03	5.49	6.53	1.97	1.93	0.07	0.07	0.55	0.53	0.26	0.28
Alternate Benchmark	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BFA (ORG)	#	167	64	103	2	2	44	50	11	43	7	6	0	1	0	0	0	1
	%	100.00	38.32	61.68	1.20	1.20	26.35	29.94	6.59	25.75	4.19	3.59	0.00	0.60	0.00	0.00	0.00	0.60
BIO (ORG)	#	107	49	58	1	2	43	36	3	12	2	7	0	0	0	0	0	1
	%	100.00	45.79	54.21	0.93	1.87	40.19	33.64	2.80	11.21	1.87	6.54	0.00	0.00	0.00	0.00	0.00	0.93
CISE (ORG)	#	104	36	68	1	3	22	25	4	37	9	3	0	0	0	0	0	0
	%	100.00	34.62	65.38	0.96	2.88	21.15	24.04	3.85	35.58	8.65	2.88	0.00	0.00	0.00	0.00	0.00	0.00
EHR (ORG)	#	138	41	97	2	5	23	33	11	51	2	6	1	1	1	0	1	1
	%	100.00	29.71	70.29	1.45	3.62	16.67	23.91	7.97	36.96	1.45	4.35	0.72	0.72	0.72	0.00	0.72	0.72
ENG (ORG)	#	115	44	71	2	2	27	29	4	33	11	6	0	0	0	1	0	0
	%	100.00	38.26	61.74	1.74	1.74	23.48	25.22	3.48	28.70	9.57	5.22	0.00	0.00	0.00	0.87	0.00	0.00
GEO (ORG)	#	166	67	99	0	6	59	60	5	22	1	8	0	0	2	1	0	2
	%	100.00	40.36	59.64	0.00	3.61	35.54	36.14	3.01	13.25	0.60	4.82	0.00	0.00	1.20	0.60	0.00	1.20
IRM (ORG)	#	180	69	111	4	4	41	50	17	47	6	8	0	0	0	1	1	1
	%	100.00	38.33	61.67	2.22	2.22	22.78	27.78	9.44	26.11	3.33	4.44	0.00	0.00	0.00	0.56	0.56	0.56
MPS (ORG)	#	152	86	66	6	5	66	26	5	30	9	5	0	0	0	0	0	0
	%	100.00	56.58	43.42	3.95	3.29	43.42	17.11	3.29	19.74	5.92	3.29	0.00	0.00	0.00	0.00	0.00	0.00
NSB (ORG)	#	40	21	19	2	0	14	14	4	3	1	2	0	0	0	0	0	0
	%	100.00	52.50	47.50	5.00	0.00	35.00	35.00	10.00	7.50	2.50	5.00	0.00	0.00	0.00	0.00	0.00	0.00
O/D (ORG)	#	137	41	96	2	2	30	57	8	30	1	6	0	0	0	1	0	0
	%	100.00	29.93	70.07	1.46	1.46	21.90	41.61	5.84	21.90	0.73	4.38	0.00	0.00	0.00	0.73	0.00	0.00

All other (unspecified GS)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Executive Service	#	72	40	32	1	1	34	24	2	5	3	2	0	0	0	0	0	0
	%	100.00	55.56	44.44	1.39	1.39	47.22	33.33	2.78	6.94	4.17	2.78	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES)	#	381	202	179	11	13	160	129	8	14	20	20	0	0	3	1	0	2
	%	100.00	53.02	46.98	2.89	3.41	41.99	33.86	2.10	3.67	5.25	5.25	0.00	0.00	0.79	0.26	0.00	0.52
TOTAL	#	1280	483	797	24	30	335	370	75	324	44	59	0	2	3	4	2	8
	%	100.00	37.73	62.27	1.88	2.34	26.17	28.91	5.86	25.31	3.44	4.61	0.00	0.16	0.23	0.31	0.16	0.63

(unspecified GS)	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Executive Service	#	4	1	3	0	1	1	1	0	1	0	0	0	0	0	0	0	0
	%	100.00	25.00	75.00	0.00	25.00	25.00	25.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES)	#	202	105	97	2	7	86	72	5	8	11	10	1	0	0	0	0	0
	%	100.00	51.98	48.02	0.99	3.47	42.57	35.64	2.48	3.96	5.45	4.95	0.50	0.00	0.00	0.00	0.00	0.00
TOTAL	#	208	106	102	2	8	87	75	5	9	11	10	1	0	0	0	0	0
	%	100.00	50.96	49.04	0.96	3.85	41.83	36.06	2.40	4.33	5.29	4.81	0.48	0.00	0.00	0.00	0.00	0.00

Table A6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex (Temporary)

Occupation Series Code (Four Digits)		TOTAL EMPLOYEES			RACE/ETHNICITY													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races	
							All	male	female	male	female	male	female	male	female	male	female	male
0101	#	23	12	11	1	2	9	7	2	1	0	1	0	0	0	0	0	0
	%	100.00	52.17	47.83	4.35	8.70	39.13	30.43	8.70	4.35	0.00	4.35	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0201	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0301	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0303	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0340	#	11	8	3	0	0	6	3	0	0	2	0	0	0	0	0	0	0
	%	100.00	72.73	27.27	0.00	0.00	54.55	27.27	0.00	0.00	18.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0343	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0401	#	29	18	11	0	0	18	7	0	2	0	2	0	0	0	0	0	0
	%	100.00	62.07	37.93	0.00	0.00	62.07	24.14	0.00	6.90	0.00	6.90	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1101	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1301	#	37	13	24	1	2	8	19	2	0	2	3	0	0	0	0	0	0
	%	100.00	35.14	64.86	2.70	5.41	21.62	51.35	5.41	0.00	5.41	8.11	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1701	#	27	6	21	0	2	5	12	0	4	0	3	1	0	0	0	0	0
	%	100.00	22.22	77.78	0.00	7.41	18.52	44.44	0.00	14.81	0.00	11.11	3.70	0.00	0.00	0.00	0.00	0.00

Table A7: APPLICANTS AND HIRES FOR MAJOR OCCUPATIONS by Race/Ethnicity and Sex (Permanent)

Employment Tenure	TOTAL WORKFORCE			RACE/ETHNICITY														
				Hispanic or Latino		Non- Hispanic or Latino												
	White		Black or African American			Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races						
	All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female	
Occupation Series Code (Four Digits): 0101																		
Total Received	#	652																
Voluntarily Identified	#	493	254	239	33	21	129	110	44	74	45	30	0	0	2	0	1	4
	%	100.00	51.52	48.48	6.69	4.26	26.17	22.31	8.92	15.01	9.13	6.09	0.00	0.00	0.41	0.00	0.20	0.81
Qualified of those Identified	#	200	113	87	15	9	65	37	15	28	18	12	0	0	0	0	0	1
	%	100.00	56.50	43.50	7.50	4.50	32.50	18.50	7.50	14.00	9.00	6.00	0.00	0.00	0.00	0.00	0.00	0.50
Selected of those Identified	#	6	3	3	0	0	3	2	0	1	0	0	0	0	0	0	0	0
	%	100.00	50.00	50.00	0.00	0.00	50.00	33.33	0.00	16.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupation Series Code (Four Digits): 0201																		
Total Received	#	797																
Voluntarily Identified	#	529	163	366	24	27	62	74	64	231	6	14	0	1	5	3	2	16
	%	100.00	30.81	69.19	4.54	5.10	11.72	13.99	12.10	43.67	1.13	2.65	0.00	0.19	0.95	0.57	0.38	3.02
Qualified of those Identified	#	219	65	154	13	16	17	35	30	86	2	8	0	0	3	3	0	6
	%	100.00	29.68	70.32	5.94	7.31	7.76	15.98	13.70	39.27	0.91	3.65	0.00	0.00	1.37	1.37	0.00	2.74
Selected of those Identified	#	10	2	8	1	0	0	3	1	5	0	0	0	0	0	0	0	0
	%	100.00	20.00	80.00	10.00	0.00	0.00	30.00	10.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupation Series Code (Four Digits): 0301																		
Total Received	#	1824																
Voluntarily Identified	#	1334	476	858	54	83	246	236	134	448	24	55	1	3	8	8	9	25
	%	100.00	35.68	64.32	4.05	6.22	18.44	17.69	10.04	33.58	1.80	4.12	0.07	0.22	0.60	0.60	0.67	1.87
Qualified of those Identified	#	653	237	416	29	40	146	123	46	204	9	28	0	3	4	6	3	12
	%	100.00	36.29	63.71	4.44	6.13	22.36	18.84	7.04	31.24	1.38	4.29	0.00	0.46	0.61	0.92	0.46	1.84
Selected of those Identified	#	23	4	19	1	2	3	7	0	10	0	0	0	0	0	0	0	0
	%	100.00	17.39	82.61	4.35	8.70	13.04	30.43	0.00	43.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupation Series Code (Four Digits): 0303																		
Total Received	#	994																
Voluntarily Identified	#	824	248	576	26	58	68	131	113	332	35	35	3	0	1	8	2	12
	%	100.00	30.10	69.90	3.16	7.04	8.25	15.90	13.71	40.29	4.25	4.25	0.36	0.00	0.12	0.97	0.24	1.46
Qualified of those	#	471	143	328	14	38	40	73	65	187	21	17	1	0	1	6	1	7

Qualified	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selected	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Relevant Applicant Pool	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Occupation Series Code (Four Digits): 0340

Total Applications Received	#	45	37	8	1	0	22	5	6	0	7	3	0	0	1	0	0	0
Qualified	#	27	20	7	0	0	12	4	3	0	5	3	0	0	0	0	0	0
	%	100.00	74.07	25.93	0.00	0.00	44.44	14.81	11.11	0.00	18.52	11.11	0.00	0.00	0.00	0.00	0.00	0.00
Selected	#	3	2	1	0	0	1	1	0	0	1	0	0	0	0	0	0	0
	%	100.00	66.67	33.33	0.00	0.00	33.33	33.33	0.00	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Relevant Applicant Pool	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Occupation Series Code (Four Digits): 0343

Total Applications Received	#	73	18	55	3	1	5	8	8	39	1	4	0	0	1	1	0	2
Qualified	#	36	7	29	1	0	4	6	2	21	0	1	0	0	0	0	0	1
	%	100.00	19.44	80.56	2.78	0.00	11.11	16.67	5.56	58.33	0.00	2.78	0.00	0.00	0.00	0.00	0.00	2.78
Selected	#	8	2	6	1	1	1	1	0	4	0	0	0	0	0	0	0	0
	%	100.00	25.00	75.00	12.50	12.50	12.50	12.50	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Relevant Applicant Pool	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Occupation Series Code (Four Digits): 0401

Total Applications Received	#	40	25	15	3	1	15	13	3	0	4	1	0	0	0	0	0	0
Qualified	#	22	13	9	0	0	10	8	0	0	3	1	0	0	0	0	0	0
	%	100.00	59.09	40.91	0.00	0.00	45.45	36.36	0.00	0.00	13.64	4.55	0.00	0.00	0.00	0.00	0.00	0.00
Selected	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Relevant Applicant Pool	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Occupation Series Code (Four Digits): 1101

Total Applications Received	#	7	3	4	0	0	3	2	0	2	0	0	0	0	0	0	0	0
Qualified	#	5	2	3	0	0	2	2	0	1	0	0	0	0	0	0	0	0
	%	100.00	40.00	60.00	0.00	0.00	40.00	40.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selected	#	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0

Selected	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Relevant Applicant Pool	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

"Relevant Applicant Pool" = all employees in the next lower pay grade and in all series that qualify them for the position announced.

Table A12: PARTICIPATION IN CAREER DEVELOPMENT - Distribution by Race/Ethnicity and Sex

Employment Tenure	TOTAL WORKFORCE		RACE/ETHNICITY															
			Hispanic or Latino		Non- Hispanic or Latino													
					White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races			
					All	male	female	male	female	male	female	male	female	male	female	male	female	male
Career Development Programs for GS 5-12																		
Slots	#	0																
Relevant Applicant Pool	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applied	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Participants	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Career Development Programs for GS 13-14																		
Slots	#	0																
Relevant Applicant Pool	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applied	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Participants	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Career Development Programs for GS 15 and SES																		
Slots	#	0																
Relevant Applicant Pool	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applied	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Participants	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

"Relevant Applicant Pool" includes all employees in pay grades eligible for the career development program.

Table A13: EMPLOYEE RECOGNITION AND AWARDS - Distribution by Race/Ethnicity and Sex

Employment Tenure	TOTAL WORKFORCE			RACE/ETHNICITY														
				Hispanic or Latino		Non- Hispanic or Latino												
			White			Black or African American		Asian		Native Hawaiian or Other Pacific		American Indian or Alaska Native		Two or more races				
	All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female	
Time Off-Awards: 1-9 hours																		
Total Time-Off Awards Given	#	74	16	58	1	1	9	37	3	18	2	2	0	0	0	0	1	0
	%	100.00	21.62	78.38	1.35	1.35	12.16	50.00	4.05	24.32	2.70	2.70	0.00	0.00	0.00	0.00	1.35	0.00
Total Hours		600	150	450	2	2	76	288	30	134	16	26	0	0	0	0	26	0
Average Hours		8.108108108	9.375	7.75862069	2	2	8.444444444	7.783783784	10	7.444444444	8	13	0	0	0	0	26	0
Time Off-Awards: 9+ hours																		
Total Time-Off Awards Given	#	101	25	76	1	2	16	31	4	38	3	4	0	0	0	1	1	0
	%	100.00	24.75	75.25	0.99	1.98	15.84	30.69	3.96	37.62	2.97	3.96	0.00	0.00	0.00	0.99	0.99	0.00
Total Hours		2187	564	1623	16	36	384	692	74	813	64	66	0	0	0	16	26	0
Average Hours		21.65346535	22.56	21.35526316	16	18	24	22.32258065	18.5	21.39473684	21.33333333	16.5	0	0	0	16	26	0
Cash Awards: \$100 - \$500																		
Total Cash Awards Given	#	110	51	59	4	3	34	23	9	26	3	7	0	0	0	0	1	0
	%	100.00	46.36	53.64	3.64	2.73	30.91	20.91	8.18	23.64	2.73	6.36	0.00	0.00	0.00	0.00	0.91	0.00
Total Amount		75990	34335	41655	1815	1810	23050	20455	4230	15190	2960	4200	0	0	0	0	2280	0
Average Amount		690.8181818	673.2352941	706.0169492	453.75	603.3333333	677.9411765	889.3478261	470	584.2307692	986.6666667	600	0	0	0	0	2280	0
Cash Awards: \$501+																		
Total Cash Awards Given	#	992	384	608	19	24	270	295	53	235	38	46	0	1	2	2	2	5
	%	100.00	38.71	61.29	1.92	2.42	27.22	29.74	5.34	23.69	3.83	4.64	0.00	0.10	0.20	0.20	0.20	0.50
Total Amount		1534568	588128	946440	33020	31695	414113	474238	76690	356127	58265	72290	0	1880	2820	2820	3220	7390
Average Amount		1546.943548	1531.583333	1556.644737	1737.894737	1320.625	1533.751852	1607.586441	1446.981132	1515.434043	1533.289474	1571.521739	0	1880	1410	1410	1610	1478
Quality Step Increases (QSI)																		
Total QSIs Awarded	#	136	34	102	0	4	20	40	10	53	3	5	0	1	0	0	0	0
	%	100.00	25.00	75.00	0.00	2.94	14.71	29.41	7.35	38.97	2.21	3.68	0.00	0.74	0.00	0.00	0.00	0.00
Total Benefit		409897	110526	299371	0	11627	69882	121785	33768	148182	6876	14043	0	3734	0	0	0	0
Average Benefit		3013.948529	3250.764706	2935.009804	0	2906.75	3494.1	3044.625	3376.8	2795.886792	2292	2808.6	0	3734	0	0	0	0

Table A14: SEPARATIONS BY TYPE OF SEPARATION - Distribution by Race/Ethnicity and Sex

Employment Tenure		TOTAL WORKFORCE			RACE/ETHNICITY													
					Hispanic or Latino		Non- Hispanic or Latino											
		White		Black or African American			Asian		Native Hawaiian or Other Pacific		American Indian or Alaska Native		Two or more races					
		All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female
Voluntary	#	219	87	132	6	3	61	67	11	49	8	8	0	0	1	1	0	4
	%	100.00	39.73	60.27	2.74	1.37	27.85	30.59	5.02	22.37	3.65	3.65	0.00	0.00	0.46	0.46	0.00	1.83
Involuntary	#	10	9	1	0	0	5	1	2	0	2	0	0	0	0	0	0	0
	%	100.00	90.00	10.00	0.00	0.00	50.00	10.00	20.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Separations	#	229	96	133	6	3	66	68	13	49	10	8	0	0	1	1	0	4
	%	100.00	41.92	58.08	2.62	1.31	28.82	29.69	5.68	21.40	4.37	3.49	0.00	0.00	0.44	0.44	0.00	1.75
Total Workforce	#	1488	589	899	26	38	422	445	80	333	55	69	1	2	3	4	2	8
	%	100.00	39.58	60.42	1.75	2.55	28.36	29.91	5.38	22.38	3.70	4.64	0.07	0.13	0.20	0.27	0.13	0.54

Table B4: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES by Disability (Permanent)

GS/GM, SES, and Related Grade	TOTAL	Total by Disability Status				Detail for Targeted Disabilities									
		No Disability [05]	Not Identified [01]	Disability [06-98]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68 or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]	
GS-01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-03	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-04	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05	#	16	15	1	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	93.75	6.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-06	#	12	11	0	1	1	0	0	0	0	0	0	0	0	0
	%	100.00	91.67	0.00	8.33	8.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07	#	40	30	2	8	3	2	0	0	0	0	0	0	1	0
	%	100.00	75.00	5.00	20.00	7.50	5.00	0.00	0.00	0.00	0.00	0.00	0.00	2.50	0.00
GS-08	#	9	7	1	1	1	1	0	0	0	0	0	0	0	0
	%	100.00	77.78	11.11	11.11	11.11	11.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09	#	63	56	3	4	2	1	0	0	0	0	1	0	0	0
	%	100.00	88.89	4.76	6.35	3.17	1.59	0.00	0.00	0.00	0.00	1.59	0.00	0.00	0.00
GS-10	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11	#	113	98	1	14	3	1	0	0	1	0	1	0	0	0
	%	100.00	86.73	0.88	12.39	2.65	0.88	0.00	0.00	0.88	0.00	0.88	0.00	0.00	0.00
GS-12	#	108	89	3	16	4	1	0	0	0	0	1	1	0	0
	%	100.00	82.41	2.78	14.81	3.70	0.93	0.00	0.00	0.00	0.00	0.93	0.93	0.00	0.00
GS-13	#	160	134	6	20	3	1	0	0	0	0	0	1	1	0
	%	100.00	83.75	3.75	12.50	1.88	0.63	0.00	0.00	0.00	0.00	0.00	0.63	0.63	0.00
GS-14	#	199	181	5	13	1	1	0	0	0	0	0	0	0	0
	%	100.00	90.95	2.51	6.53	0.50	0.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15	#	99	91	4	4	2	0	2	0	0	0	0	0	0	0
	%	100.00	91.92	4.04	4.04	2.02	0.00	2.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00
All Other (Unspecified GS)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Executive Service	#	72	68	0	4	1	1	0	0	0	0	0	0	0	0
	%	100.00	94.44	0.00	5.56	1.39	1.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES)	#	381	324	12	45	6	3	2	0	0	0	0	0	0	0
	%	100.00	85.04	3.15	11.81	1.57	0.79	0.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	#	1280	1112	38	130	27	12	4	0	1	0	3	2	2	0
	%	100.00	86.88	2.97	10.16	2.11	0.94	0.31	0.00	0.08	0.00	0.23	0.16	0.16	0.00

"Relevant Applicant Pool" = all employees in the next lower pay grade and in all series that qualify them for the position announced.

Table B12: PARTICIPATION IN CAREER DEVELOPMENT - Distribution by Disability

Career Development	TOTAL	Total by Disability Status				Detail for Targeted Disabilities									
		No Disability [05]	Not Identified [01]	Disability [06-98]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68 or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]	
Career Development Programs for GS 5-12															
Slots	#	0													
Relevant Applicant Pool	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applied	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Participants	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Career Development Programs for GS 13-14															
Slots	#	0													
Relevant Applicant Pool	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applied	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Participants	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Career Development Programs for GS 15 and SES															
Slots	#	0													
Relevant Applicant Pool	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applied	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Participants	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

"Relevant Applicant Pool" = all employees in the next lower pay grade and in all series that qualify them for the position announced.

Table B14: SEPARATION by Type of Separation - Distribution by Disability

Type of Separation		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			No Disability [05]	Not Identified [01]	Disability [06-98]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68 or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]
Voluntary	#	219	194	9	16	1	0	0	0	0	0	0	0	0	0
	%	100.00	88.58	4.11	7.31	0.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Involuntary	#	10	8	1	1	1	1	0	0	0	0	0	0	0	0
	%	100.00	80.00	10.00	10.00	10.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Separations	#	229	202	10	17	2	1	0	0	0	0	0	0	0	0
	%	100.00	88.21	4.37	7.42	0.87	0.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce	#	1488	1300	42	146	33	15	5	0	1	0	3	2	2	0
	%	100.00	87.37	2.82	9.81	2.22	1.01	0.34	0.00	0.07	0.00	0.20	0.13	0.13	0.00